

## Investment Philosophy

We believe a portfolio of select large cap growth stocks may achieve above-bench-mark long-term performance through capital appreciation, and by limiting downside risk.

## Investment Strategy

- Invests in large cap growth stocks we believe have superior appreciation potential, with an attractive combination of valuation, fundamental, earnings and technical characteristics.
- Utilizes proprietary, multi-factor, sector-specific models to rank stocks within each sector.
- Initial equal weight positions.
- Optimizes the portfolio to seek broad diversification across sectors, industries and individual companies, while controlling turnover.
- Utilizes proprietary risk screens to eliminate stocks we believe are likely to underperform.

## Product Highlights

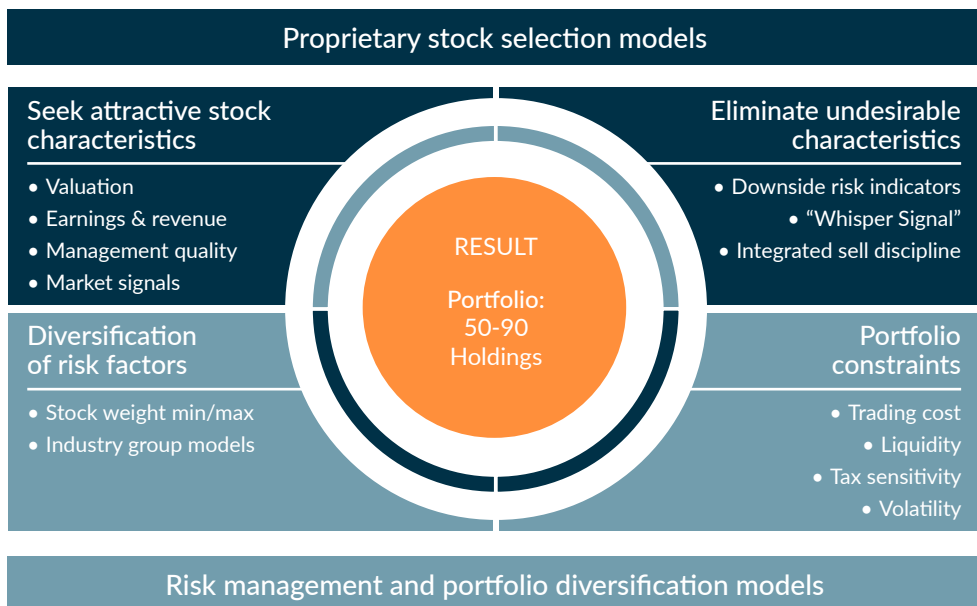
- Quantitatively-based investment process with stringent risk controls.
- Integrates fundamental factors into proprietary quantitative models.
- Focuses on underperformance risk as much as outperformance opportunity.

## Strategy Facts

Universe	Russell 1000 Growth Index
Benchmark	Russell 1000 Growth Index
Strategy Inception	December 31, 2002

## Assets Under Management as of 12/31/2024

Glenmede Disciplined U.S. Growth Equity:	\$1.6 Billion
Glenmede Investment Management:	\$6.6 Billion



## Performance (%) as of 12/31/2024

	QTD	YTD	1 Yr	3 Yr <sup>1</sup>	5 Yr <sup>1</sup>	10 Yr <sup>1</sup>	Since Incept <sup>1</sup>
Gross	4.4	21.6	21.6	7.3	14.7	14.2	13.2
Net	4.2	20.7	20.7	6.5	13.9	13.4	12.4
Russell 1000 Growth	7.1	33.4	33.4	10.5	19.0	16.8	13.0
Excess Return (Gross)	-2.7	-11.8	-11.8	-3.2	-4.3	-2.6	0.2
Excess Return (Net)	-2.9	-12.7	-12.7	-4.0	-5.1	-3.4	-0.6

<sup>1</sup>Annualized returns. Inception date: 12/31/2002.

Performance data quoted represents past performance; past performance does not guarantee future results.

All figures based on monthly data as of 12/31/2024, unless otherwise noted.

# Disciplined U.S. Growth Equity

## Strategy Characteristics

	Glenmede	Russell 1000 Growth
Number of Holdings	60	396
Wtd Avg. Mkt Cap (\$B)	473.4	1,709.6
P/E	25.1	32.9
P/B	7.3	13.1
ROE	32.1	30.5
EPS Growth (5 yr)	25.3	20.8

## Sector Diversification (%)

	Glenmede	Russell 1000 Growth
Communication Services	12.0	13.3
Consumer Discretionary	15.5	15.9
Consumer Staples	2.3	3.3
Energy	1.6	0.4
Financials	5.8	6.5
Health Care	9.0	6.6
Industrials	3.4	4.2
Information Technology	48.4	48.6
Materials	1.0	0.6
Real Estate	--	0.5
Utilities	--	0.2
Cash	0.9	--

## Returns Based Statistics (vs Russell 1000 Growth Index)

	1 Yr	3 Yr	5 Yr	10 Yr
Information Ratio	-2.80	-0.50	-0.59	-0.46
Sharpe Ratio	1.42	0.18	0.65	0.79
Tracking Error (%)	4.2	6.3	7.3	5.6
Std. Dev. (Portfolio) %	11.4	18.0	18.7	15.8
Std. Dev. (Index) %	11.8	20.3	20.5	17.1
Batting Average	0.25	0.42	0.40	0.42
Beta	0.90	0.84	0.85	0.88

Based on monthly data as of 12/31/2024. Standard deviation is annualized.

## Top Ten Holdings (%)

Alphabet Inc. Class A	3.0
NVIDIA Corporation	3.0
Arista Networks, Inc.	2.9
Salesforce, Inc.	2.9
Netflix, Inc.	2.9
Meta Platforms Inc Class A	2.9
Jabil Inc.	2.9
Williams-Sonoma, Inc.	2.8
DocuSign, Inc.	2.8
Microsoft Corporation	2.7
<b>Total</b>	<b>28.8</b>

## Management Team

**Vladimir de Vassal, CFA**  
Portfolio Manager  
27 years at GIM

**Paul T. Sullivan, CFA**  
Portfolio Manager  
31 years at GIM

**Alexander Atanasiu, CFA**  
Portfolio Manager  
20 years at GIM

**David Marcucci, CFA**  
Research Analyst  
10 years at GIM

**Ruohao Chen, CFA**  
Research Analyst  
9 years at GIM

Holdings and sector allocations are subject to change and are not recommendations to buy or sell any security. All figures based on monthly data as of 12/31/2024, unless otherwise noted.

**Past performance is not indicative of future performance and may be lower or higher than the performance quoted.** Characteristics, holdings and sector weights are based on a representative account, are as of 12/31/2024 and are subject to change and may no longer be held in client portfolios. The holdings of any particular account may vary based on investment restrictions applicable to the account. It should not be assumed that the investment in any presented were or will be profitable.

Glenmede Investment Management, LP claims compliance with the Global Investment Performance Standards (GIPS®).

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Glenmede Investment Management, LP, a registered Investment Advisor, is an affiliate of the Glenmede Trust Company, NA (GTC). The "Firm" is defined as all investment advisory accounts managed by Glenmede Investment Management LP. Effective January 1, 2007, the Investment Product Management Group of GTC became Glenmede Investment Management, LP. All performance prior to January 1, 2007, shown here as the performance of GIM, was previously reported as the performance of the Investment Product Management Group of the Glenmede Trust Company.

All of the composites' valuations and returns are computed and stated in U.S. Dollars. Net numbers are net of max allowable management fee for this strategy. Additional information regarding the Company's policies for valuing portfolios, calculating performance and preparing compliant presentations, is available upon request. A GIPS® compliant presentation, as well as a complete list of firm composites and performance, can be requested from GIM Client Service at 215.419.6662. Please see the GIPS® presentation for further explanation.

The Disciplined U.S. Growth Equity Composite objective is to provide maximum long-term return with reasonable risk to principal, by investing in domestic stocks of the Russell 1000 Growth universe. Prior to 12/31/2024, the strategy was known as Glenmede Quantitative U.S. Large Cap Growth Equity.

The Russell 1000 Growth Index is an unmanaged, market value weighted index, which measures performance of the largest 1,000 companies in the market. Returns include the reinvestment of dividends and other income. One cannot invest directly in an index.